

### Site Operative - Accelerated Leadership Programme

**Location: Must be based in the Greater London Area**

**Job Type: Full-Time, Permanent**

**Salary: £50,000 per annum (estimated including overtime)**

#### About Jones Weatherproofing

Jones Weatherproofing is a family-run specialist construction company based in the West Midlands, with over 45 years of experience delivering market-leading roof weatherproofing systems and penetration services across the UK and overseas. We pride ourselves on quality workmanship and strong client relationships, contributing to a wide range of prestigious projects.

#### About the role

Jones Weatherproofing is expanding into the London area, offering an exciting opportunity to join our specialist site teams as part of our Accelerated Leadership Programme.

This fast-track opportunity offers full training and hands-on experience, starting 'on the tools' and progressing into a site leadership role. You'll be mentored by experienced team leaders and site supervisors, learning both technical and leadership skills needed to manage projects and teams effectively.

**Please note:** While your contractual base will be our Walsall office, this role is predominantly field-based. You will start from your home in the Greater London area each day and travel to client sites across London. Occasional travel elsewhere in the UK may be required. Travel time between your home and sites will be paid, and travel costs reimbursed.

#### Key Responsibilities

- Carry out installations of weatherproofing systems on sites across the UK, but predominantly in Greater London (rooflights, vertical penetrations, service risers)
- Complete efficient job administration (job sheets, RAMS, progress photos)
- Communicate effectively with office and site teams
- Represent Jones Weatherproofing during client-facing activities
- Manage workload and materials efficiently
- Uphold high standards of quality, pace, and safety on site



**Jones Weatherproofing**

Croxstalls Road, Bloxwich, Walsall, West Midlands WS3 2XU



01922 712111



[sales@jones-weatherproofing.com](mailto:sales@jones-weatherproofing.com)

- Travel daily from your home to London-based sites, with occasional UK travel

### Skills and Qualities We're Looking For

- High level of computer literacy
- Ability to read and interpret basic drawings
- Strong communication and basic administrative skills
- Problem-solving mindset
- Positive, proactive attitude with attention to detail
- Pride in your work
- Responsibility for health and safety – yours and others

### Essential:

- Full UK driving license
- Valid CSCS card
- Currently live in Greater London or surrounding areas
- Able to work at height and travel to sites
- Able to occasionally work away
- Previous site based or outdoor work experience

***No previous specialist experience required – full training is provided.***

### As You Progress

You'll gain experience in:

- Managing job admin on systems like DABS/A-Site
- Proactive communication with clients
- Conducting site surveys and project walkarounds
- Developing junior team members into team leaders
- Full project management responsibilities

You'll also have the opportunity to work towards certifications such as SSSTS, PASMA, IPAF, and NVQs.

### Pay and Benefits

- **Starting rate:** £16 per hour
- **Overtime (paid after 40 hours per week):**
  - Weekday (over 8 hrs): £21.28 per hour
  - Saturday: £24 per hour (optional)



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- Sunday: £32 per hour (optional)
- **Estimated salary:** £50,000 per annum including average overtime
- **You will be paid from home to site**
- **Travel costs reimbursed**
- **Accommodation paid for** when working away
- **Bonuses available**

### Schedule

- Monday to Friday
- Optional weekend work at enhanced rates
- Anticipated weekly hours: 40–60
- Typical working hours: 6:30am–5:30pm (does vary)

### How to Apply:

To apply, please send your CV to [kelly.cunningham@jones-weatherproofing.com](mailto:kelly.cunningham@jones-weatherproofing.com) or visit <https://www.jones-weatherproofing.com/jobs/cv-upload> to submit your application.



**Ready to take your career to the next level?** Apply today and join a team that's shaping the future of commercial weatherproofing!



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