

Site Operative - Accelerated Leadership Programme

Location: Must be based in Walsall or surrounding areas

Job Type: Full-Time, Permanent

Salary: £43,500 per annum (estimated, including overtime and allowances)

About Jones Weatherproofing

Jones Weatherproofing is a family-run specialist construction company with over 45 years of experience delivering market-leading roof weatherproofing systems and penetration services across the UK and overseas. We pride ourselves on quality workmanship and strong client relationships, contributing to a wide range of prestigious projects.

About the role

We are looking for motivated, proactive individuals to join our specialist site teams as part of our Accelerated Leadership Programme.

This fast-track opportunity offers full training and hands-on experience, starting 'on the tools' and progressing into a site leadership role. You'll be mentored by experienced team leaders and site supervisors, learning both technical and leadership skills needed to manage projects and teams effectively.

Key Responsibilities

- Carry out installations of weatherproofing systems on sites across the UK (rooflights, vertical penetrations, service risers)
- Complete efficient job administration (job sheets, RAMS, progress photos)
- Communicate effectively with office and site teams
- Represent Jones Weatherproofing during client-facing activities
- Manage workload and materials efficiently
- Uphold high standards of quality, pace, and safety on site
- Drive to and between UK sites as part of your role (company van provided)

Skills and Qualities We're Looking For

- High level of computer literacy
- Ability to read and interpret basic drawings



Jones Weatherproofing

Croxstalls Road, Bloxwich, Walsall, West Midlands WS3 2XU



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sales@jones-weatherproofing.com

- Strong communication and basic administrative skills
- Problem-solving mindset
- Positive, proactive attitude with attention to detail
- Pride in your work
- Responsibility for health and safety – yours and others

Essential:

- Full UK driving license
- Valid CSCS card
- Currently live in Walsall or surrounding areas (due to team logistics)
- Able to work at height
- Willing and able to travel and stay away regularly (accommodation and allowances provided)
- Previous site based or outdoor work experience

No previous specialist experience required – full training is provided.

As You Progress

You'll gain experience in:

- Managing job admin on systems like DABS/A-Site
- Proactive communication with clients
- Conducting site surveys and project walkarounds
- Developing junior team members into team leaders
- Full project management responsibilities

You'll also have the opportunity to work towards certifications such as SSSTS, PASMA, IPAF, and NVQs.

Pay and Benefits

- **Starting rate:** £14 per hour
- **Overtime (paid after 40 hours per week):**
 - Weekday (over 8 hrs): £18.62 per hour
 - Saturday: £21 per hour (optional)
 - Sunday: £28 per hour (optional)
- **Estimated salary:** £43,500 per annum including allowances and average overtime
- **Travel is paid door-to-door (excluding travel to Bloxwich office)**
- **Accommodation paid for** when working away
- **Bonuses available**



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- Free parking at Bloxwich office

Schedule

- Monday to Friday
- Optional weekend work at enhanced rates
- Expected weekly hours: 40–60
- Typical working hours: 6am–4pm (does vary)

How to Apply:

To apply, please send your CV to kelly.cunningham@jones-weatherproofing.com or visit <https://www.jones-weatherproofing.com/jobs/cv-upload> to submit your application.



Ready to take your career to the next level? Apply today and join a team that's shaping the future of commercial weatherproofing!



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